App. F IX 4

Previous References 1948-49 (ML)

File No 105-48

Serial Nos 14,15

Later References
C M 1-49 (33,34,35,36,37)
C 6-49 (25,28)
C 5-52-56
CH 26-54-29,30
CM 26-54-167,168
Cn 24 55 171

GENERAL AND REVENUE SECRETARIAT

Serial Nos Two

P-449-E

Part B for August 14-8

SUBJECT

Revision of The Scales of Pay The Non Gazetted employees of the Mysore city Municipality (and the Revision of The Scales The other Superintendents Mysore city)

G.O.No.L 1810-1/9 24.8.48

To

The Municipal Commissioner
Mysore
(Thro' the Accounts Officer)
Comptroller

Secretary

3105 3345

Continuation Sheet | File No / Current No | of | Page

From the president city Municipal Council
H 4 c 391 dated 31-12-1948

Forwards for sanction proposals for the revision of scales of pay of the non-gazetted employees of the Mysore city Municipality

From the same office
H 4 c 391 dated 3-1-48

states that the minimum basic pay for 100 rupees each grade under the proposed revised scales has been drawn in the pay bill for December 47 as resolved by the Council

1) The financial position of the Mysore city Municipality as per sanctioned Budget is noted below —

Opening balance	Rs 7136
Receipts	20,00,600
Total -	Rs 20,07,736
Expenditure	Rs 19,64,331
Closing balance -	Rs 43,405

2) The total establishment charges incurred by the Municipality are noted below

1945-46	Rs 2,17,184
1946-47 -	Rs 2,62,572

3) The city Municipal Council has more than once represented to the government that the payment of dearness allowance to the staff is working as a heavy drain on the resources of

the Municipality

4) It is seen from the proposals statement that the scales of pay of the officials are fixed on a par with those of the Government departments in most cases and that for purely municipal posts scales have been fixed keeping in view the quality, volume of work etc

5) The proposals involve an additional expenditure of Rs 85,735- C excluding the pay of (sweepers and Scavengers) per annum, as detailed below —

Class of staff	Average Cost of existing grades Rs	Average cost of proposed grades Rs	Average total Cost Rs
1) Municipal —	33,264	42,843	9579
2) Inferior —	28,272	45,828	17,556
3) Executive			
a) Engineering -	14,529	18,651	4122
b) Revenue	11,892	18,384	6492
c) Water Revenue & Hearing -	1617	1774	157
d) Octroi —	10,989	17,592	6603
e) Farm (Circulating gangs)	11,025	15,963	4938
f) Health —	38,163	57,156	18,993
4) permanent gangs			
Health (Cyclostyle)	3240	5832	2592
Engineering & Revenue -	22,908	37,611	14,703
	1,75,899	2,61,634	85,735

WD 06977—GPB—5 000—9 8 47

6) The immediate cost is expected to be about Rs 1,00,000- including the revision of pay sanctioned for the Sweepers and Scavengers of the Municipality

7) It is seen that in several cases the grades proposed are on a liberal scale - e.g. office superintendent (from Rs 100-10-150 to Rs 150-10-200 & Rs 300, that of Store keeper (from Rs 70-5-100 to Rs 90-6-150

8) In the Ministerial establishment against the existing 69 posts, 72 posts are shown in the proposed" column Out of these 3 posts it is stated that two appointments are covered by the sanction of Govt and the other post of an Accountant has been sanctioned by the Council If this is so, it is not clear why these posts are not brought under the existing" scales

9) Information has not also been furnished in regard to the date from which the Municipal Council proposes to give retrospective effect to any revised grades and also how it is proposed to recover the advances of pay granted to the officials

10) The president has stated that the local officials would be treated as supernumerary until they are absorbed in their respective Departments - It is not known how many such officials there are and why a higher grade should be given to them in the Municipality

11) It is reported that the minimum basic pay for each Govt has been drawn in the pay bill for December 1947 in anticipation of the Sanction of Govt

12) The cost of revision of scales of pay is proposed to be met from the closing balance of the Municipal

13) In view of the unsatisfactory financial condition of the Municipality and the small closing balance of Rs 43 408- at its credit it is doubtful if recurring expenditure on Establishment, to the extent of about one lakh of rupees may be sanctioned

14) The proposition statement will be sent to the Comptroller to Govt for verification

15) This may be put up to the Minister for perusal before taking action as above

for Principal 7/1/48

Secretary 7/1/48

for secretary
P Subbarayudu

8 18/1/48

THE MINISTER FOR CIVIL MUNICIPALITIES AND RELIEF
No 758
Date 13-1-48

16) It may be sent for verification immediately

P Subbarayudu 17/1/48

8/1/48

WD 06877—GDB—5 000—9 8 47

VARIATIONS IN THE EXISTING SCALE.

	Figures furnished by the Municipality	As corrected by Comptroller	More	Less	Remarks.
Ministerial	Rs.33,264	Rs.33,264	-	-	No alterations
Interior	28,272	29,801	Rs. 1,529	-	Due to additions and alteration in the number of peons.
Engineering	14,529	13,519	-	Rs 1,010	Reduction in the number of Firemen from two to one as there is sanction for only one and also due to working out the average cost.
Revenue	11,892	11,904	12	-	Due to working out the average cost
Water Revenue & Hackney	1,617	1,620	3	-	- do -
Octroi	10,989	11,012	23	-	- do -
Sewage Farm	11,025	11,028	3	-	- do -
Health	38,163	38,086	-	77	Difference in the No of Compounders, Sanitary Inspector and Midwives and also in working out the average cost
Health Gang	3,240	3,240	-	-	No alterations
Engineering Gang	22,908	22,908	-	-	This being a work charged Establishment the proposition statement could not be verified for want of particulars It was explained that sanction of Govt is being obtained every year
	1,75,899	1,76,382	1,570	1,087	

Comptroller

3870 ✓ 4087

Continuation Sheet | File No / Current No Qo No 203 of 20-1-48 | Page

17) Forwarded with Compliments Comptroller to the Govt of Mysore for favour of Verification & early return

B O

Framechambers
Superintendent

17/1/48

MLRe 2/2/1

COMPTROLLER'S OFFICE U O No. 331 Dat 22/1/48 BANGALORE

CLAD

2064 CLAD

322/13/2/48

U O.No 279/CLAD dated ~~the~~ 10th February 1948

Returned with Compliments

~~2~~ (18) The proposition statement has been duly verified and figures corrected where-ever necessary A note explaining the reasons for variations observed in view of the corrections made is also enclosed

~~3~~ 19 The average cost in the proposed grade is Rs.2,61,634/ as against the sum of Rs.2,71,685/- as corrected The variation is due to working out of the average cost

~~4~~ 20 As pointed out in para 13 of the Secretariat Note, the financial condition of the Municipality is not satisfactor The net effect in the closing balance as on 30-11-1947 is only a sum of minus Rs.2,28,272/- as detailed below

Closing balance as on 30-11-1947			Rs.1,25,235
Add Advances			8,15,818

Deduct		Total	9,41,053
Deposits	1,20,653		
Loans	10,48,672		11,69,325

		Net	- 2,28,272

REVENUE SECRETARIAT 14/2

14/2/48

21) Therefore it may not be possible for the Municipality to meet this heavy recurring expenditure

Comptroller

17.2.48

Revision of pay of the non-gazetted staff of the Mysore city Municipality 4981/III

Continuation Sheet File No Current No of Page

22) Sub. to orders of the Government mentioned in paras 20 and 21 of the Comptroller's note may be communicated to the President City Municipal Council Mysore

23) Refer para 16 of the notes, supra

24) The above facts will be communicated to the President Improvement Committee and he will be requested to state how the Committee would meet the extra charges in view of the heavy deficit anticipated

25) The situation has been rendered difficult owing to the fact that the pay has been drawn & disbursed without obtaining the previous sanction of Govt. — especially when such a heavy expenditure of a recurring nature was involved — and without regard to the present financial condition of the City. The President has repeatedly asked for an outright grant of Rs one-lakh to meet these expenses on day to day administration for orders with reference to para 16 supra

Secretary 16/2/48

16/2/48 Rs 16 2 48

A

Note 80 8

WD 06577—GPB—5 000—9 8 47

2081/VR

26) Further information as suggested at 'A' above is necessary & will be called for, if approved

Minister
C Mals & Rwys

17/2/48

27) Pl draft for 17/2/48
18/2

28) D/F letter attached & issued

19/2

29) A draft letter further

20/2/48

30) Issued above & despatched

To

The President- M C M

13429 d 25-2-48

Calls for information re the source for meeting the Expenditure

from the President City M C M Mysore

MMC 391 d 22-4-48

Furnishes the information called for

31) The Municipal Commr Mysore City holds the view that the financial position

REGISTER FOR CITY PLANNING
No 1233
Date 17-2-1948

RECEIVED 1948

Sub A)

of the Mysore city Municipality - is Ente sound on the following grounds.

a) that the loans and advances of the Municipality should not be taken for granted of calculating the current financial position, as provision for repayment is being made in the annual Budget of the Municipality

and

b) that the Municipality is facing from of its normal revenues the extra expenditure to the extent of Rs 2,70,000 towards payment of dearness allowance to the staff

and

c) that action is being taken to get additional revenue by revision of assessment etc

3rd) It is however clear that there is no specific provision in the current years sanctioned Budget of the Mysore city Municipality

4081 / 6447 / 6875

Serial No

to meet the extra expenditure.

33) Government have also veiwed the request of the Mysore City Municipality regarding the ~~out~~ grant of ~~an~~ allowance Rupees one lakh to the them for carrying the day to day administration

(Flag S)
Linked file)

34) The extra cost will therefore have to be met out of the additional revenue which the Municipality expects to realise by fresh levy etc

35) The Financial Department may perhaps be consulted on the above proposals

24/4/48 36) Pl note which of the items referred to at A in the Ml Comms letter have been sanctd by Govt or are pending sanction here

Hon 29 IV 48

37) Out of the eight items mentioned at A in the Municipal Commissioner's letter the following have been sanctioned -

Proposals for revision of assessment
Work is very important and matter implicated from

1 Revision of assessment - Rs 100000 - C necessary establishment has been sanctioned

Already sanctioned

2 Levy octroi on medical stores etc - Rs 60,000-

Has Can be done

3) Rent of market shops - Rs 10,000-

NOTE—Contn Sheet

by K Mel-Itself

for

Revision of levy of non-gazetted staff of the City Municipality

6447

General and Revenue Secretariat

File No of 194

Serial No

38) Proposals re "licensing of hotels on the basis of rentals 2) Levy of licence fee on building licences 3) Assessment on rental for 10 months have not yet been received

This is a novel levy not authorized under the statute for

This may be done by the Municipal staff without reference to

39) The proposal to levy octroi on goods imported by Government Commercial Departments - has been submitted to Gov-

40) Re Item No. 6 - Levy of one anna per ticket on Railway passengers - the question is under examination in the Railway Secretariat for orders

This is not likely to materialize as the railway rates are themselves

1000 3/5 for

Newsey Lal 1/5/48

Returned with further notes for 4/5/48

30/4/48

for 30/4

41) The President Deputy Municipal request sanction to the proposals for the revision of the scale of pay of the lowest non-gazetted employees of the Municipality

42) The excess cost over the present cost as result of the revision is said to come up to Rs 965 per year

average (Rs 1737.5)

The municipal Commissioner states that there are several items either sanctioned already or proposed for sanction

for increasing the resources of the municipal Council. It would however take some time for all the proposals to materialize - in full

43) The revision of the scale of pay of the ML employees - as in entable, as their employers - in other depts of Govt are drawn during the benefits - there some of the ML employees are also taken on loan from the depts

44) In the cases, the proposal to revise the scales of pay may be approved subject to the condition that, - in case any excess is drawn as per scales to be finally sanctioned by Govt is liable to be recovered from the same in the meanwhile to ML Comm, may be requested to forward the proposals & allocation statements duly verified & certified to the effect that the scales proposed & the pay fixed with weightage etc as contemplated in the general orders of Govt are in order

45) In regard to the scale of pay of the active superintendent it is proposed to be fixed at Rs 250 - 10 - 200 - 20 - 300 The higher grade of Rs 200 - 20 - 300

Rev is one of key of the non-gazetted staff whose city allowance as Amalner for that of the Amalners

the grave disparity in the case of the other superior officers which has been ordered to be not given effect to pending orders of govt in regard to the revision of the scales of pay of subordinate services including the Amaldars Hence the superior govt may not be allowed to become party to orders as in the case of similar officers of Municipality

46) It may also be definitely made known to those who concur that no grant will be given by the govt to the Mcp to meet this item of expenditure the entire expenditure should be met by the Municipality

D

47) A, B, C & D are for orders

new scales for Mcp

48) I agree with the above proposals at A, B & C & D in the circumstances stated by the Municipal Commissioner in his present letter (P & D)

These proposals may be sanctioned

Minister
C. Rels & Housg)

4/5/48

THE MINISTER FOR CITY MUNICIPALITIES AND MUZRAI
No. 2359
Date 11-5-1948

49) Financial Secretary for concurrence
17/7

THE MINISTER FOR CITY MUNICIPALITIES AND MUZRAI
No. 2359
Date 11-5-1948

50) At a time when the financial position of the Mysore City Municipality is far from satisfactory, it was not correct on the part of the authorities to have permitted the drawal of the basic pay of the revised scale by the employees, in anticipation of sanction of Government But considering that the employees of the several Departments are allowed higher scales of pay by the recent revision of the grades, it is not equitable to deny these employees the benefit of revision, however much an additional burden on the exchequer of the Municipality it is, as it is an inevitable charge I have no objection to the revised grades, subject to certain modifications indicatedbelow, being given effect to, provided the Municipality is prepared to shoulder the entire burden of additional expenditure caused by the revision, both at present and in future, without expectation of any grant from Government to meet even a portion of the extra cost on this account. I would emphasise the need to take necessary steps to improve the finances of the Municipality by recourse to new sources of revenue so that they could meet this additional expenditure Should any occasion arise in future so as to make it not possible to the Municipality to bear this burden, recourse should be made to retrench the staff to the basic minimum level

GENERAL & REVENUE SECRETARIAT
U O NO FL 608
17 JUL 1948
FINANCIAL SECRETARY BANGALORE
Early

With these observations, the scales proposed may be adopted subject to the modification that the scale of pay of,-

(1) The Chief Store-keeper is to be Rs.60-5-90-6-150 plus 15 C A.

(2) The Octroi Superintendent is to be Rs 120-10-200

Office of the Minister for City Municipalities & Muzrai.
No
Date 27-7-1948

Min C Mls
23/7/48

PTO

MIN [illegible] 14 [illegible] C Mls Dept 2/9/48

"(1) a resume-grade of the authorities
Bangalore city Municipality is 100-10-150-25
The classification of the Income Tax Officers
is 150-10-200 E.B — 20 — 300 which is
higher than the existing scale of the
Bangalore City Municipality. The income
tax officer of the latter is more than that
of the former. I therefore accept the
suggestion made by Finance Secretary
re 120-10-220

52) The Assistant Bangalore City Municipality
has been the grade 60-5-100 and the
work also is heavier than that of Deputy
Collectors. I therefore am inclined to
Board's proposal & has recommended the grading
90-5-90-6-150 as the grade of the Sub-
Division Officer which I approve

A | With the observations of the P.C. the Govt
order may issue

P.C. 29/7/48

TELEGRAM FOR CITY
BUSINESS AND LUZERN
No 2359
Date 11-5- 1948

30/7/48

30/7/48

64-17
11-C

Revision of the grades of pay of the employees of the Nicosia City Hall

53) Submitted, with a draft letter to Nicosia City Hall for approval

JVDR
31-7-48
For signature

54) Draft letter as now put up may issue at once re interpretation statement

+ vide A in para 52 supra

for 1948

55) It need not be typed over those words which form the replacement of the words struck out before sending it

for 1948

56) Submitted for perusal before issue with reference to para 5-5 supra

57) For signature

JVDR
24-8-48
For signature

Signed in DO L 1810-11/MC 105-48-15 dated 24-8-48 to the MC Commissioner, Nicosia

To the City (Municipal Clerk)

The Comptroller to please

58) Submitted for perusal of orders issued

For 30-8-48

59) Perused

30/8/48

Signature

MINISTER FOR CITY CAPITALS AND LUZRAN
No 114/921
Date 30-9-1948

JVDR 30/8/48
Signature to me by the Secretary on 14-9-48

51) NL 6417

The present grade of the Secretary Bangalore City Municipality is 100-10-150-2½-2

The classification of the Accountant of Mysore is 150-10-200 E.B.—20—300 which is higher than the existing scale of the Bangalore City Municipality. The income under section 4 of the letter is more than that of the former. I therefore accept the suggestion made by Financial Secretary i.e 125—10—200

52) The Store keeper Bangalore City Municipality has been the grade 60-5-100 and the work also is heavier than that of Mysore I therefore see no reason to give higher grade. But the F.C has recommended the grade 75-5-90—6-150 as the grade of the first division clerk which I approve

A/ With the observations of the F.C the Govt order may issue

P Rahalty
29/7/48

REGISTER FOR CITY MUNICIPALITIES AND TOWN AREAS
No 2359
Date 11-5-1948

30/7/48

30/7/48

6½-7
11-L

Revision of the grades of pay of the employees of the Nyasaland Police

53) Submitted, with a draft letter to President Nyasaland Police Board for approval

JVDR
31-7-48
For signature

54) Draft letter as now put up may issue at once re interpretation statement for 1948

+ vide A in para 52 supra for 1948

55) It need not be typed over those would form the enclosure of the letter sending it

56) Submitted for perusal before issue with reference to para 55 supra

JVDR
24-8-48
For signature

57) For issue

Secretariat No L 1810 - II/PL 105-48-15
dated 24-8-48
to the PL Commissioner, Nyasaland Police (thro' the Pdt)
& Comptroller to Govt -

THE MINISTER FOR CITY MUNICIPALITIES AND MUZRAIS
No 11 921
Date 13-9-1948

58) Submitted for perusal of orders issued

JVDR
30/8/48

59) Seen

30 Aug

60) Seen by the Secretary of State

61) Perused

2/9/48

Ml 4818

Revision of the scales of pay of the establishment of the Mysore City Mlty

---

P & D) Letter No C8 C25-9/48-US dated the 11th December 1948 from the President City Municipal Council, Mysore requesting reconsideration of orders in respect of the grade of Rs ~~200~~ 120-10-

A) sanctioned vide No L1810-11/ML 108-45-15 dated 24-8-48 for the Conservancy staff in the Mysore City Municipality and

C) enclosing a copy of the resolution of the MC dated 6-12-48 in this behalf to sanction the scale proposed by the Mlty 150-10-200 EB 20-300

5-2) Said reference is marked to paras 50 and 51 above in which orders have been passed fixing the scale of pay of the Conservancy staff at Rs 120-20-200 as against the grade of Rs 150-10-200 EB 20-300 proposed by the Mlty. The proposal now made in the P U D is for orders

Order 13/CR Rs 15-149 5-3) Pl note the financial implication of this Mlty for 48-49

Pl obtain the service Register of this staff & intimate about the several kinds of duties which are being discharged by them

1/7/149

Revenue & Development Scheme of the Municipality Kalyan City Municipality

The financial condition of the Kalyan City Municipality according to the budget estimates for 1948-49 is as follows

Opening balance	Rs 1,86,612
Receipts	19,57,929
	Rs 21,44,541
Expenditure	20,66,810
Closing balance Rs	77,731

55) Re service register of the official etc, a draft letter to the Kalyan City Municipality is put up for approval

17/1/49 Rs 17/1/49 56) This file was required by the Minister for city matters for urgent for telephone message - as per phone message received this evening

17/1/49

THE MINISTRY FOR CITY MUNICIPALITIES AND LOCAL
No 3050
Date 18-1-1949

Rec'd 17/1

Rec'd 20/1

Minister for City Municipalities

17/1/49 2/1/49

19/1/49 18/1/49

4818/L
ML 5810

Issue
Lr
20/1/49

Issued in No L 8329 dated
the 18th January 1949 to the
Municipal Commissioner Bangalore

Encls
Calls for Tender

Lr No
26-1-49

Letter No C&C 259/48 dated 28-1-49
from the President City MCC
Bangalore enclosing the Lowest Bid
for Addition, Doctors Chamber
and stating that he is at
present drawing only a Conveyance
Allowance of Rs 20/- per mensem

Sanction with reference Para 5-3
supra Vide G.O.No L 3776-7/C M 1-49-34
dt 28/9/49
Lr No
8-2-49 and G.O.No L 3778-9 C M 1-49-36
dt 28/9/49
Orders passed in regard to
the Pay Scales of the Doctors
Superintendents, Mysore City
and Bangalore City Municipalities

M4 C 391/47

H. K. Hirannayya M A
PRESIDENT

THE MINISTER FOR CITY MUNICIPALITIES AND MUZRAI
No T 303
Date 10-1-1948

City Municipal Council
MYSORE

Date 3rd January 1948

4081/M2

The Revenue Secretary
W/cs

REVENUE SECTT

Dear Sir

The Council should be immediately moved to

I send herewith a copy of my D O letter No M4 C 391/47- dated 2-1-48 addressed to the Revenue Secretary to Government in the matter of the Revision of the scales of pay of the Non-Gazetted staff of this Municipality, as approved by the Council

I request that immediate sanction may kindly be accorded thereto The minimum basic pay as fixed by the Council has been drawn in the pay bill for December 47, in anticipation of sanction, as resolved by the Council

Yours sincerely,

Rajasevasakta
P Subbarama Setty, Esq ,
Minister for City Municipalities & Muzrai,
Public Offices,
Bangalore.

3842
13/1/48

The connected file has been sent to the Minister for City Municipalities & Muzrai for perusal

received on 15/1/48

5456
15/1

THE MINISTER FOR CITY MUNICIPALITIES AND MUZRAI
No 801
Date 16-1-1948

Minister
C-Rules & Revs

16/1/1948

No.M4.C.391/47.

N S Hirannayya M A
PRESIDENT

City Municipal Council
MYSORE

Date 3rd January, 1948.

Dear sir,

I have sent by separate post copy of the Council Resolution revising the scale of pay of the Non-Gazetted staff of this Municipality together with the necessary proposition statement in triplicate. The minimum basic pay fixed for each post has been drawn in the pay bill for December 47 as resolved by the Council, in anticipation of sanction of Government, in order to give relief to at least some of the officials I request you to kindly obtain immediate sanction of Government to the proposition statement and communicate the same to me. Allocation statement is being prepared and will be sent to Government.

Yours sincerely,

Sd N S Hirannayya

Syed Abdul Aleem, Esq.,B.A.,
Secretary to Government,
Revenue Department,
Bangalore.

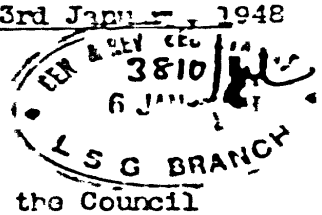
"COPY"

PRESIDENT

S Hiranayya, M A
PRESIDENT

City Municipal Council,
MYSORE

Date 3rd January, 1948



Dear Sir

I have sent by separate post copy of the Council Resolution revising the scale of pay of the Non-Gazetted staff of this Municipality together with the necessary proposition statement in triplicate The minimum basic pay fixed for each post has been drawn in the pay bill for December 47 as resolved by the Council, in anticipation of sanction of Government, in order to give relief to at least some of the officials I request you to kindly obtain immediate sanction of Government to the proposition statement and communicate the same to me Allocation statement is being prepared and will be sent to Government

Yours sincerely,

Syed Abdul Aleem, Esq ,B A ,
Secretary to Government,
Revenue Department,
Bangalore

No MH c 391 | 47-48
Encl 1 copy of resolution & Sub-committees report with stat
From proper stock in duplicate

Office of the President
City Municipal Council Mysore
Date 31st December, 1947

N S HIRANNAYYA Esq, M A
President, City Municipal Council,
MYSORE

To

Syed Abdul Aleem, Esq, B.A,
Secretary to Government,
Revenue Department,
Bangalore

Subject - Revision of scales of pay of the Non-Gazetted employees of the Mysore City Municipality, Mysore

---

With reference to G O No Fl 2010-70 S & A 25-47-6 dated 21-9-47, passing orders on the revision of pay of the non-gazetted employees in the several Departments of Government and issuing instructions in the matter of fixing their pay in the revised grade, I have the honour to state that the Government Order was placed before the Council at their meeting dated 28-10-47. The Council appointed a sub-committee consisting of the marginally* noted members to go into the matter and make a detailed report to the Council

The President
The Vice-President
Mr P Gopalakrishna Setty, B A, B L,
Mr B Narayanaswamy, B A, B L,
Mr P Sitharamiah, B A, B L,

The Committee examined the question thoroughly at their meetings held on 7-11-47, 21-11-47, 4-12-47, 12-12-47 and 15-12-47 and submitted detailed recommendation to the Council, having in view the present financial condition and the various commitments of the Municipality such as payment of dearness allowance etc

The Couhcil considered the recommendations at the Special Meetings held on 15-12-47 and 19-12-47 and approved the recommendations of the sub-committee with slight modi-fications Copies of the proceedings of the Council are herewith

enclosed together with triplicate copies of the proposition statement showing the scales of pay approved by the Council

In this connection, I have to state that the scales of pay of the officials are fixed on a par with those of the Government Departments in almost all cases For purely Municipal posts, scales have been fixed keeping in view the quality, and volume of work and the general educational qualifications required for the efficient discharge of the duties, required in each case For the posts of despatching clerk and others requiring lesser educational qualifications i e , (S S L C failed), separate cadre in the grade 30-1-40 has been fixed by the Council to keep down the cost With regard to the lent officials both ministerial and executive, the Council have resolved to grant them the same grade of pa: that they would have got in their respective departments They will be treated as supernumerary until they are absorbed in their respective departments The scale of pay of the peons, the conservancy peons and gangmen are fixed at 15-1/2-20 to be on a par with the scale of pay with those of the sweepers and scavengers

The average extra cost of the above revision comes to Rs 85,735(excluding sweepers and scavengers about whom separate orders have already been accorded by Government) The immediate cost will be about Rs 1,00,000/- including the extra pay of sweepers.

The matter was further considered by the Council at their special meeting held on 30-12-47 wherein they resolved as follows

"The Council resolves that the minima of the revised grades be paid in anticipation of the sanction of Government on the 1st pay day in January "

Arrangements have accordingly been made to disburse the minimum pay in the revised scale on the pay bill for January

Allocation statement in the revised grade is being drawn up and will be submitted shortly

Council Resolution No 545 dated 19 12 47

The recommendations of the Sub-Committee have been considered in detail by the Council It is resolved that the revision of scales proposed by the Committee be approved with the following modifications -

	Proposed by the Sub-Committee	As approved by the Council
Octroi Managers	Rs 30-1-40 (7) Rs 20-1-30 (24)	20-1-30-2-40 (31).
Assistant Hackney carriage Inspector	30-1-40	30-1-40-2-50
Assistant Avenue Inspector	40-2-60	40-2-50-3-80
Revenue Inspectors	60-5-90(2Graduates) 40-2-50-3-80(3 Non-Graduates)	60-5-90-6-150 (2 Graduates 40-2-50-3-80 (3 Non-Graduates)

Steno-typists There is no necessity for a separate grade as there is no separate cadre There is no objection to the President placing a separate note on the matter before the Sub-Committee

Officials who are lent from other Departments and whose grades of pay in the revised scales (Municipal) are less than their grades in the general Departments may be treated as - supernumerary till they are absorbed in their respective - departments

The revision may be given effect to from 1st December 47 and the basic pay drawn and disbursed on 1st January 48 pending final considerations of other matters

The cost of revision of scales may be met from closing balances

PRESIDENT

Statement showing the present and proposed scales of pay to be given to sweepers, and other gangs

Particulars.	Present Scale.	Proposed scale.
Sweepers, Scavengers	10-1-15.	15-½-20.
Engineering section gang.	10/-	Those getting Rs 10-11 and 12 will be given a starting of Rs 15/-
Farm gangs and other gangs in the Health section.	15/-	Those getting Rs 13/- a starting of Rs 16/-
		Those getting Rs 14/- a starting of Rs 17/-
		Those getting Rs 15/- a starting of Rs. 18/-

President

PSI.

Report of the Sub-
the Non-Gazetted empl

A Sub-Committee for examin
of revision of the scales of pay of t
the Municipality was appointed by the Mu
per Resolution No.371 dated 28th October 1
Committee has met 5 times on 7-11-47, 21-11-4
12-12-47 and 15-12-47 and examined the questio
It is regretted that owing to various causes the
could not be placed before the Council earlier.
important point was that it was a matter of greate impo
to ascertain the views of its elder sister the Bangalore
City Municipa... e similar problems are to be face
The Committee has had the benefit of the revision ... s
tentatively approved by the Bangalore City Municipal Coun

In coming to a conclusion, the Committee has
got before its mind a few main factors. The first is
the dearness allowance which is already being paid is very
heavy drain on the resources of the Municipality and is
total establishment charges look like swallowing a ...
of its income as can be seen from the figures noted in the
margin. If therefore we are prevented from being gen
eral to our staff it is not because of any lac
sympathy but because it is scarcely possible, under th
present circumstances, to spare more towards establishment
charges. Even as it is it is very necessary that we should
carefully investigate the resources for further improvement
in our income. If we are to implement the present topos
and on this aspect of the problem the Sub-Committee is goi
to hold a further investigation. It is felt however
that under the present circumstances it is essential that we
should come to a final conclusion on the questi... revi
of pay with a view to give all ranks of our employees the
basic minimum with effect from the 1st ~~of next month~~ December (Here Ca

2,17,184.
45-46:2,62,572/-
46-47:

*
45-46:2,17,184/-
46-47:2,62,572/

The second point that has been kept in mind is the
that Mysore is certainly a cheaper place to live in than

Bangalore and in many ways conditions of living are ve much easier. It must also be remembered that the Munic pality has decided to undertake housing schemes for its employees and as a first step has already provided home: for several of its sweepers Sites have been allotted fc the Municipal employees also and its is hoped that in the coming year it will be possible to provide accommodation for a larger number of our menials as well as sweepers ar scavengers.

With regard to the last named class of employees, it is contemplated to inaugurate a Welfare service on a considerable scale and it is hoped that with the co-operation of the Sweepers Welfare Sub-Committee, practical proposals will be formulated very early. The sweepers and scavengers should therefore taking into consideration thes further amenities which we propose to offer in the imme-diate future ~~should~~ be satisfied with the relief, that they now obtain.

Coming to the subject matter there are two classe of employees. The first class are those that are lent ~~fro~~ the various Departments and are interchangeable. These have to be given the same rates of pay as in Government service. As regards employees directly recruited by the Municipality we are attempting as far as possible to give them scales of pay suited to their qualification and work ard to the cost of living prevailing in Mysore We must again impress that Mysore is a cheaper place to live in than Bangalore and on the anology of the proposals put in the latter Municipality ours will not be found to be to meagre We strongly deprecate the grant of allowances except on very exceptional grounds. Such grounds should become even less common now that we have revised the scale: of pay to a suitable minimum living wage.

With these remarks we append below* a statement showing our proposals and another statement showing the financial implications ~~from year to year~~.

As stated already two problems still remain to be tackled. One is the provision of funds to meet this expenditure and the other is the question of allocation of staff. Both will be taken up at the earliest possible moment and the Sub-Committee will put up proposals before the Council without any delay.

Lastly, we have to reiterate that it is our opinion that the minimum basic scales should, without any regard for formalities be brought into force in the pay bill of the establishment/on the 1st January 1948 pending (1) examination of resources (2) the date from which the revision should have the effect.

PRESIDENT.

S.R.

STATEMENT SHOWING THE REVISED SCALES OF PAY RECOMMENDED BY THE SUB-

MYSORE CITY MUNICIPALITY

Post	No of hands	Existing grade	Grade proposed by the Sub-Committee
MINISTERIAL			
Superintendent	1	90-5-120+20D A	110-8-150+20D A
Head clerk	1	60-4-80	60-5-90EB-6-150
Head Accountant	1	60-4-80	60-5-90EB-6-150
Senior clerks	4	50-2-60	(-do-for lent officials) 40-2-50EB-3-80 for Municipal officials).
Junior clerks	13	40-2-50	40-2-50EB-3-80 * Graduates- 60-5-90EB-
-do-	40	25-1-40	40-2-50EB-3-80 6-150
-do-	1	40	40-2-50EB-3-80 Nongraduates-
-do-	2	25	30-1-40 40-2-50EB-3-8
-do-	2	20	30-1-40
Gollar	1	15-1-20	20-1-30
Dafterband	1	15-1-20	25-1-30
-do-	1	13	20-1-30
(The above includes 11 hands of Water revenue and Sewage Farm)			
TOTAL NO OF HANDS - 68			No of hands Proposed Superintendent - 1 I Divisionclerks - 1 II -do- -38 III -do- -28
Chief Storekeeper	1	70-5-100	90-6-150+15CA (60
ENGINEERING SECTION			
Senior Driver	1	40-2-50	50-2-50
Drivers	3	40,25,25-1-40,	30-2-50
Cleaners	4	8,10,12,15,	18-½-22
Fireman	2	18,20	18-½-22
Avenue Inspector	1	50-5/2-75	50-5/2-75EB-5-100
Asst Avenue Inspector	1	30-2-40EB-2-50	40-2-60
Radio Operator	1	25-1-40	40-2-50EB-3-80
Overseer	1	125-10-175	100-8-140-EB-10-200
Sub-overseers	8	35-5/2-80	50/60-5-100
Asst Draftsman	1	45-5/2-55	40-2½-50EB-5-100
REVENUE SECTION			
Revenue Inspectors	5	40(3),50(2),	Graduates·60-5-90 (2) Nongraduates·40-2-50EB-3-80 (3)
Bill Collectors	17	25-1-30(10),20-1-25(7)	30-1-40EB-2-50
Market Sergeant	1	45-3-60	40-2-50EB-3-80
Asst Market Sergeant	1	30-1-35	~~25-1-40~~
-do-	2	25	~~25-1-40~~ Same as B & S
-do-	1	18	~~25-1-40~~
Pound Keepers	3	15	20-1-30
WATER REVENUE AND HACKNEY CARRIAGE SECTION			
Water Revenue Inspector	1	40	40-2-50
Hackney Carriage "	1	40-2-50	40-2-50EB-3-80
Asst " "	1	25-1-40	30-1-40

PCS

ALSO THE SCALES APPROVED BY THE BANGALORE CITY MUNICIPAL

BANGALORE CITY MUNICIPALITY

Proposed grade	Existing grade	Remarks
200-20-300	150-25/2-250	Office Assistant
110-8-150	80-4-100	
80-5-90-~~100~~6-150	50-2-60	
40-2-50-3-80	40-2-50 25-1-40	
30-2-40	25	
25-1-[illegible]		
25-1-30	14	
~~25~~-1-30	15	
110-8-150	60-4-80	Cashier
	30-2-40	Clerk
		Others

TOTAL NO OF HANDS - 66

80-5-100	35-5/2-80	Suboverseer
[illegible]-5-100	50	As per Council Resn
[illegible]-2-65	30-2-40	Firemen
[illegible]-½-22	-	
[illegible]-½-22	17Rs,15,	
80-10-150	60-5-100	
-	-	
-		
80-10-150	80-5-125	
80/60-5-100	35-5/2-80	
80-2½-50~~KK~~-5-100	45-5/2-55	
80-3-65-3-80	30-2-50	Tax Inspectors
80-2-40-2-50	25-1-35(8), 20-1-30(16)	
80-5-90-6-150	60-4-80	
80-3-80	50-2-60	
-	25-1-30 (3)	Market Bill Col-
-	25 (1)	lectors (6)
-	15 (2)	
25-1-30	20-1-25(1),15(2)	
-	-	
80-5-90-6-150	60-4-80	
80-3-65-3-80	50-2-60	

Mysore City Municipality.

Post.	No of hands.	Existing grade.	Grade proposed by the Sub - Committee.
Octroi Section.			
Octroi Superintendent.	1	10-10-150-10-200.	150-10-200-EB 20-300
Octroi Inspectors.	2	50-2-60. & 40-2-50	40-2-50 EB 3-80
Invoice Inspector	1	30-2-40	40-2-50-
Toll Inspector	1	30-2-40	40-2-50
Octroi Managers	5	20-1-25	30-1-40 (7)
do	10	15-1-20	20-1-30 (24)
do	16	15/-	
Sewage Farm.			
Farm Manager	1	60-10-100	55-5-100-10-150
Assistant Farm Manager.	1	40-2-50	55-5-100.
Foreman.	1	35/-	40-2-50.
Fieldmen	2	20-1-30	25-1-40-
Mistries.	4	15, 20	20-1-30
Saloistry	1	25/ -	30-2-40
Health Section.			
Assistant Health Officer	1	75-5-100.	75-5-150 EB 10-200.
Chemist.	1	100-5-150	100-5-175 EB 10-225
Laboratory Assistant	1	25-3-40	30-1-40-EB 2-50
Pipeline Maistry,	4	20-1-25	30-1-40
Drivers.	4	20-1-30	30-2-50
Cleaners	2	15 , 12	18-½-22
Carpenters	1	25-1-30	30-1-40
Blacksmith	1	25/-	30-1-40
Hammerman.	1	10/-	15-½-20
Headgangmen	1	15/-	20-1-30
Sanitary Overseers	7	20-1-25 25-1-30	30-1-35 EB 2-45
Physician	1	40-4-60	50-5-100
Compounder	1	20-2-30	30-2-50
Compounders.	11	20-2-30	Departmental.
Veterinary Inspector	1	75-5-100.	75-5-150EB-10-200.
Midwives.	10	20-3/5-30.	30-2-50-
Vaccinators.	4	20-½-30	25-1-40
Sanitary Inspectors.	21	55-4-87 (6) 35-2-55 (15)	80-4-120 45-3-90
Attendors	15	10	15-½-20
INFERIOR SERVICE			
Jamedar.	1	14-½-16	25-½30
Dafedar.	5	12-½-14	20-½-25
Peons	196.	10 to 15	15-½-20
Sanitary Dafedars.	-	-	-
Attenders.	2	15-1-20-	20-1-30
do	2	15/-	20-1-30

PSK.

Bangalore City Municipality

Proposed grade.	Existing grade	Remarks
200-20-300	100-10-150-25/2-250.	
50-3-65-3-80	30-2-50.	
do	do	
do	do	
30-2-40-2-50	25-1-30.	
35-5/2-50	20-1-30.	
100-5-175-10-225.	75-5-100-10-200.	
do	100-5-150	(Food anali
45-2-65	35/-	
18-½ -22		
45-2-55	20-1-30	
30-2-50-	20-3/5-30	
75-5-150-10-200	60-5-100	
35-2-55	20-3/5-30	
40-2-50	20-½-30	
80-4-120	55-4-87 (10)	
45-3-90	35-2-55 (22)	
30-1-35	20-1-25	
22-1-27	15-1-18	
18-½-22	10 to 15 (Includes conservancy peons	
25-1-30	14,15,16	
25-1-30	16,15	

PRESIDENT. 3/12

ppendix F C—11 No 4

SUBJECT Revision of the Scale of pay of the non-gazetted staff of the Mysore city Municipality

Section

File No

Serial No

No L 13929

To

The President

City Municipal Council

Mysore

Sir,

With reference to your letter No M-4 C 391/47 dt 3-1-48 requesting sanction of Government to the proposition stated in connection with revision of the Scales of pay of the non-gazetted staff of the Mysore City Municipality I am directed to point out that the financial condition of the City Municipality is not satisfactory

The net effect in the closing

Diary No of letter replied to 4081

General and Revenue Secretariat

( )

the 19

Date of issue 25/2/48

Signed by

List of enclosures

Copied by

Examined by

WD 06865—GPB—8 000—9-8-47

Balance as on 30-11-1947 is
only a Sum of mmns Rs 2,28,272
as detailed below

Closing balance as on 30-11-47 — Rs 1,25,235-
Add Advance — Rs 8,15,818
Total — Rs. 9,41,053

Deduct-

Deposits — 1,20,653
Loans — 10,48,672 — Rs 11,69,320-

Net — Rs — 2,28,272

From the above figures it is quite
clear that it will not be
possible for the city Municipal
Council to meet the heavy
recurring Expenditure on this behalf,
Rs 2,71,685- as verified by the
Committee attached to you.

The situation has been rendered
difficult owing to the fact that the
Pay has been drawn and disbursed
without obtaining the previous
Sanction of Government especially
when such a heavy Expenditure

of a saving nature was involved and without regard to the present financial condition of the Municipality

I am to request you to kindly intimate how the City Municipal Council would meet the extra charges in view of the heavy deficit anticipated

I have &c

Sd Reverend Fr

MH c 391 Case
47-48

Office of the President
City Municipal Council, Mysore
Dated 22 1948

GENERAL SECRETARIAT
2 APR 1948

From

GOVERNMENT OF MYSORE

D. P. Sitaramiah, Esq B A B
President, City Municipal Council,
Mysore

MH 10.5-48-14

To

Syed Abdul Aleem, Esq , B A ,
Secretary to Government,
Revenue Department,
Bangalore

Sir

I have the honour to forward herewith the letter from the Commissioner Mysore City Municipality, regarding revision of scales of pay to the non-gazetted employees of this Municipality,

I solicit the favour of very early orders of Government in the matter, as the officials are pressing very much

I have the honour to be
Sir,
Your most obedient servant

D Sitaramiah
President
22/4/48

26/4/48

O S MH e 391
incl 4

Office of the Commissioner
City Municipality, Mysore,

Dated- **22nd April 1948.**

FROM

N S HIRANNAYYA, ESQ MA
Commissioner City Municipal Council
MYSORE

Syed Abdul Aleem, Esq., B A ,
Secretary to Government,
Revenue Department,
Bangalore

(Through the President, City Municipal Council, Mysore)

Sir,

With reference to your letter No L 13929 dated 25-2-1948 requesting to intimate as to how this Municipality would meet the extra charges on account of the proposed revision of the scale of pay of the non-Gazetted staff of this Municipality etc., I have the honour to state as follows -

1. The recurring extra average expenditure on account of the proposed revision of establishment amounts to only Rs 96,527/- and not Rs.2,71,685/- The present average cost is Rs 1,75,158/- The total revised average cost comes to Rs 2,71,685/- resulting in an average excess of Rs.96,527/- per year over the present cost

2. The closing balance at the credit of the Municipality on 30-11-1947 was Rs 1,25,235/- But the financial position of the Municipality is shown as though there is a deficit of Rs 2,28,272/- This is due to the fact that the Loans and Advances of the Municipality are taken in arriving at this figure These two items are not to be taken for purposes of calculating the current financial position The whole loan is not to be liquidated this year but only in annual instalments for which due provision is made out of the normal revenues each year in the Budget This year a provision of Rs.34,000/- is made for the payment of interest and Rs.46,870/- towards repayment of loan instalment The Municipality has been meeting the extra expenditure on account of the payment of Dearness Allowance to its staff(now amounting to Rs 2,70,000/- and also providing for original works to the extent of about a lakh and a half out of its normal revenues for the past 4 or 5 years) Hence its financial position is quite sound

P T O

To meet the increase in expenditure on account of the revision of scales of pay of the Municipal office staff and re-to/pay the loan of Rs.15/- lakhs proposed to be taken for certain improvement works etc , the Council is taking action to get additional revenue in the following sources

1.	Revision of assessment;	Rs.1,00,000/-
2.	Levy of octroi on medical goods and nine other articles	Rs 60,000/-
3.	Licensing of hotels on the basis of rentals	Rs. 5,000/-
4.	Levy of license fee on building licenses	Rs 5,000/-
5	Octroi on goods imported by Government commercial departments	Rs 50,000/-
6.	Levy of one anna per ticker on Railway passengers	Rs 60,000/-
.	Assessments on rental for 10 months instead of 8 months	Rs 10,000/-
8.	Rent of market shops etc , etc ,	Rs 10,000/-

It will take some time for these proposals to come into ~~effect.~~ operation

Therefore the Council have requested the Govemment to give an outright grant of one lakh of rupees as special case to meet the extra establishment charges this year as a special case to tide over the present situation

The officials are put to much hardship as they have not yet had the benefit of enhanced salary Many of them belong-ing to the Sanitary, P.W D and Revenue Departments are lent officials and they will have to be paid at the enhanced revised rates of salary The revised scale of the Municipality has been kept at the lowest pitch in view of its financial position

I therefore request you to kindly obtain early sanction of Government to the revision of the scale of pay of the staff, to enable me to prepare the Allocation Statement

I have the honour to be,
Sir,
Your most obedient servant,

COMMISSIONER

Proceedings of the Govt of H.P.
Maharaja of Mysore
Res 1870-1/ML 105-48-15
Corrce ending with 24/8/48
No C 391/47-48 dated the 2
April 1948 from the Secretary
Mysore - cf ML Lr submitting for
Sanction proposals for the revision
of the scales of pay of the several
non-gazetted employees of the ent- Mys-

Order no — 1870-1 24/8/48

The action taken by the ML
authorities in issuing provisional
the drawal of the revised pay of
the rev scales by the employees
~~anticipation of Sanction of Govt~~
is approved, with the observation
that, at a time when the finance
position of the Mysore Govt Mys-
was far from satisfactory it was
not correct to have done
-so anticipation of Sanction of
Sanction -ed to accord
to the revised scales of pay
sanctioned in the

proposition statements appended
with effect from 1 1947, subject to
the modification that the scales of pay of the
following appointments will be fixed as shown against
them

(1) The acting Superintendent — Rs 120-10-200

(2) " Chief Storekeeper 60-5-90-6-150

3 This sanction is also subject to the
condition that the MLA is prepared to shoulder
the entire burden of the capital charges caused by
the recession, both at present & in future,
without expectation of any grant from Govt to
meet even a portion of the extra cost on
this account. We need to take necessary
steps to improve the finances of the Mly
by recourse to new sources of revenue
so that they could meet this additional expenditure
as imperative should any recession arise
in future so as to make it not possible
for the Mly to bear this burden. The
question of introducing the staff to the lower
minimum level should also be seriously considered

4 The allocation statements based on the
revised scales of pay should be prepared strictly
in accordance with the principles enunciated in
the Govt orders and the several orders about weightage etc
in respect of these employees and sent to this
office first before the end of Sept 1947

FM Cannot write a copy
This to encourage letter writing
myself only
Cannot write

No M4 C.391/47

N S Hrannayya M A
COMMISSIONER

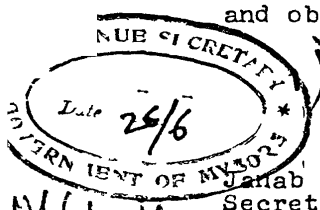
City Municipal Office

Mysore Dated 23-6-48

Dear Mr Aleem

I invite your kind reference to letter No. M4 C. 391/47 dated 22-4-48 regarding the Revision of the scales of pay the non-gazetted staff of the Municipality The preparation of the allocation statement is held up because the proposition submitted to Government has not been sanctioned yet The officials have represented that while their colleagues in other departments such as the Comptroller's office etc , have already drawn the arrears of pay, nothing has so far been done in the Municipality in this behalf. They have been urging for payment of their arrears of pay according to the revised scales approved by the Council This could be done only after the proposition statement is approved by Government I therefore request you to kindly move the Government in the matter and obtain their sanction immediately

Yours Sincerely,
N Abdul Aleem
25/6



Janab Syed Abdul Aleem, B A ,
Secretary to the Government,
Revenue Department,
Bangalore

ML6441
DSK

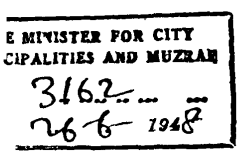
26/6

To the Minister for City Municipalities & Muzrai on 11-5-48 in No M 6447

26/6/48

Continuation for orders

2359



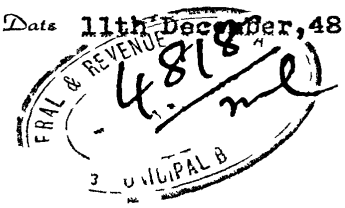
4) For favour of early orders

26/6/48

N. Encl 28 C 259 4 8 49

OFFICE OF THE PRESIDENT
CITY MUNICIPAL COUNCIL MYSORE

Date 11th December, 48.



From

P SITHARAMAIAH Esq BA BL
President City Municipal Council
MYSORE

To

The Secretary to Government,
General Department,
Bangalore.

Sir,

I have the honour to forward herewith a copy of the Resolution of the Municipal Council held on 6-12-1948 recommending that Sri.S Siddappa, Octroi Superintendent may be given the grade of Rs 150-10-EB 200-20-300 as previously recommended by them and to state as follows

While considering the general revision of the scale of pay of the entire Municipal staff, the Council had recommended that the grade of the Octroi Superintendent be fixed at Rs 150-10-200 EB 20-300 in view of the onerous nature of the duties entrusted to that officer In this connection, it is also to be stated that the Octroi Superintendent was formerly working under the Revenue Officer In view of the expansion of work in the Octroi Section and the Toll Section, the Octroi Section was bifurcated during 1945 and Sri.S Siddappa was placed in independent charge of the office of the Octroi Superintendent The revenue from the Octroi section now is about 6 lakhs and the tolls have been shifted to the further extremity of the City on account of the inclusion of certain villages into City limits. But Government while according sanct to the proposition statement have directed that the scale of the Octroi Superintendent be fixed at Rs 120-10-200

As the benefit of the Pay revision scheme was not extended to him Mr S.Siddappa represented that the grade fixed was not at all beneficial to him since he was already drawing Rs 200/- in grade 100-10-150-10-200 from 1-1-1947 and that he would have to stagnate without any further increments The Council re-

L 8322
21-1-49

To

The Municipal Commissioner
Mysore City
(Through the P.A.)

Subject Revision of the scale of pay of the Electric Light of the Mysore City Municipality

With reference to your letter No C&C 25-9/48-49 dated the 11th December 1948 on the above subject, I am directed to request that the Secretary

of the S. Laboratory Section which
may be forwarded for reference
together with information as
to the several kinds of allowance
which are being drawn
by them

Yours thankfully

for
for Secretary of Com-
merce General Order
17-1 WR
R- 17 1-09

Proceedings of the adjourned meeting of the Municipal Council held on Monday the 6th December 1948 at 4 P M , in the municipal offices.

X X X

Subject No.452. Representation of the Octroi Superintendent dated.5th Nov. 1948 for recommending to Government for the reconsideration of pay modified by Govt to 120-10-200 while sanctioning the proposals of the revision of scale pay of the Municipal employees to the scale of pay of Rs.150-10-200-20-300 plus Rs.20/- c a , as proposed by the pay revision committee which had been duly approved by council while recommending the proposals.

"The Government be requested to kirdly reconsider and sanction the pay and scale as per the originalm proposal."

Sd/- P Sitharamiah
President

"Copy"

Asst Secretary
for President

N 1 Encl — C8 C 259 / 48 ESR MK 11-48-58

OFFICE OF THE PRESIDENT
CITY MUNICIPAL COUNCIL MYSORE

28th January, 1949

FROM Sri T Venkataramaniah
~~T. SITHARAMAIAH, Esq.~~
President City Municipal Council
MYSORE

5810/M
41

To

Janab Mir Safdar Hussain,B
Secretary to Government,
General Department,
Bangalore

Sir,

Revision of the scale of pay of the Octroi Superintendent of the Mysore City Municipality

With rereference to your letter No L 8329, dated 21st January 1949, requesting to intimate the several kinds of allowances that are being drawn by the Octroi Superintendent of this Municipality, I have the honour to state that he is at present drawing only a conveyance allowance of Rs 20/- p m The Service Register of the official is herewith enclosed for reference as requested It may kindly be returned when no longer required

Yours faithfully,
T Venkataramaniah
PRESIDENT

SNR

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

Read:-

Government Order No.L.3065-67/Ml.179-41-4 dated 23rd October '41 ordering inter-alia the fixation of ~~of~~ the grade ~~of~~ pay of the Octroi Superintendent in the Bangalore City Municipality at Rs.100-10-150-25/2-250 plus Rs25/- conveyance allowance per mensem.

2. Government Order No.L.1787-8/Ml.10-42-142 dated 11th August 1943 fixing the grade of pay of the Revenue Officer in the Bangalore City Municipality at Rs.100-10-150-25/2-250 per mensem.

3. Letter No.L.13742/Ml.104-47-14 dated 20th February 1948 to the Municipal Commissioner, Bangalore City directing, among others, that th proposal to revise the pay of the Personal Assistant, (2) the Revenue Officer, and (3) The Octroi Superintendent of the Bangalore City Municipality be considered after final orders are passed with regard to the revision of the pay of Amildars.

4. Correspondence ending with letter No.A5.c.206/48-49 dated 5th August 1949 from the Municipal Commissioner, Bangalore City requesting, in view of the orders passed regarding the revision of the pay of Amildars, sanction to the revision of the scales of pay of the above officers Viz., The Personal Assistant to the Municipal Commissioner, (2) The Revenue Officer, and (3) The Octroi Superintendent to Rs.200-20-300 as resolved by the Municipal Council at its meetings held on 28th November 1947 and 18th April 1949.

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ORDER NO.L. 3776-7/C.M 1-49-34

Dated, Bangalore, the 28th September 1949

The Municipal Commissioner, Bangalore City has sent up proposals for the revision of the scales of pay of the Personal Assistant to the Municipal Commissioner, the Revenue Officer and the Octroi Superintendent.

The pay of the Octroi Superintendent was fixed at Rs.100-10-150/-25 -250 in Government Order No.L.3065-67/Ml.129-41-4 dated 23rd October 194 and the same grade was sanctioned to the Revenue Officer also in the subsequent Government Order No.L.1787-8/Ml.10-42-142 dated 11th Augus The scale of pay of the Personal Assistant to the Municipal Commissioner has not been fixed as officers from the cadre of Amildars were being drafted hitherto for this post. Now in view of the fact that qualified men are available for promotion, the Municipal Council has resolved to promote men to this place from its own ranks and has accordingly filled up this post some time back.

The Municipal Council has included the above officers also in its proposals for the general revision of the pay of the non-gazetted employees of the Bangalore City Municipality. But their cases were ordered to be deferred until such time as the revision of the pay of Amildars was approved.

Now that the pay of [illegible]rs has been revised and orders thereon have issued, the Municipal Commissioner has recommended sanction to the resolution dated 28th November 1947 and 18th April 1949 of the Municipal Council expressing itself in favour of these three officers being given the same scale of pay and proposing the revision of their grade uniformly to Rs.200-20-300 in conformity with the grades allowed to the Amildars.

Government, after considering all the aspects of the question, are pleased to direct that the pay of the above three officers be revised to Rs.150-10-200-20-300 per mensem with effect from 1st October 1948

The pay of these officers in the new grades will be fixed in accordance with the instructions issued in the matter of fixing the pay of of the Government employees under the general revision.

Secretary to Government,
General Department.

To

The Municipal Commissioner, Bangalore City (through the President)
" Comptroller to Government.

FLR-6)

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

Read:-

Government Order No L.1810-1/Ml.105-48-15 dated 24th August 1948 sanctioning, among others, the revision of the scales of pay of the Octroi Superintendent, Mysore City Municipality from Rs 100-10-150-10-200 to Rs.120-10-200 with effect from 1st January 1947.

2. Correspondence ending with letter No.C8.259/48-49 dated 28th June 1949 from the President, City Municipal Council, Mysore, recommending, in the circumstances stated, sanction to further revise the scales of of pay of the above post of the Octroi Superintendent, Mysore City Municipality to Rs.150-10-200/EB.20-300 as resolved by the Municipal Council in its meetings held on 6th December 1948 and 2nd April 1949.

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ORDER NO.L. L 3778-9/C M 1-49-36

Dated, Bangalore, the 28th September 1949.

The recommendation of the President, City Municipal Council, Mysore to revise the scale of pay of the Octroi Superintendent, Mysore City Municipality to Rs.150-10-200/EB.20-300 is sanctioned. This will have effect from 1st October 1948.

for Secretary to Government,
General Department.

To

The Municipal Commissioner, Mysore City Municipality, (through the President)

Comptroller to Government.